Corporate Health Management
A programme based on two support pillars

CorporateCare
Corporate wellbeing

HumanCare
Employee health

HR data on absenteeism
Active management of cases of incapacity
Health promotion campaigns
Care Management
Implementation of customised measures
Therapeutic measures
Manager training
Workplace assessment
Accident prevention workshops
Case Management
Online Customer Area
Coordination with social insurance institutions
Mediation

Corporate Health Management (CHM)
Happy and healthy employees for a successful company

Non-binding and personal advice
0848 803 777
groupemutuel.ch/chm

Edition 1.23
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What is Corporate Health Management (CHM)?

The CHM programme aims to implement measures and tools designed to support your employees. Healthy employees are essential for your company’s success. We undertake to work by your side to implement a Corporate Health Programme that will serve your ambitions.

CHM pillars

- Prevention
  - Encourage healthy behaviour to promote good health
- Absence management
  - Identify risks and reduce absences
- Network of experts
  - Monitor absences and support employees

What are the consequences of absences?

In Switzerland, every year, absences due to illness or accident can cost you a lot of money.

- 3.2% Average absence rate in Switzerland
- CHF 19.4 billion Direct costs of absences in Switzerland
- CHF 36.8 billion Indirect costs of absences in Switzerland
- 68 hours per year Each employee is absent for an average of

A skilled team to support you

More than 200 specialists at your service throughout Switzerland

CorporateCare

CorporateCare, specialists

CorporateCare will assess the absenteeism rate in your organisation. They will suggest, give priority to and implement measures and tools to improve your organisation’s productivity in a way that ensures that your employees’ working conditions are of high standard.

Network of experts

This network of external specialists provides access to specific expertise for the implementation of your measures (ergonomics, occupational psychology and medicine, etc.).

HumanCare

Health Managers

Health Managers are the privileged contacts for cases of work incapacity who will collect and assess your claims. They monitor the stages of the process in coordination with the relevant social institutions (AI/IV, unemployment insurance, pension funds, etc.).

Case Managers

Case Managers

Called upon to assist in complex cases of incapacity with a potential for return to work, they assist employees with a health problem and support your HR department in the process.

Medical advisers and independent medical experts

They assess and check work capacity and give their opinion on treatments and other medical issues.

Care Managers

They meet quickly with people who are off work to understand the causes and identify how they can provide support.

Network of experts

This network of external specialists provides access to specific expertise for the implementation of your measures (ergonomics, occupational psychology and medicine, etc.).

3.2% Average absence rate in Switzerland
- Each employee is absent for an average of 68 hours per year

Your advantages

- Combine performance and well-being at work
- Choose a supportive management style
- Attract and retain your employees by being an attractive employer
- Give a positive image of your company to your partners
- Reduce absenteeism and absence-related costs

Our expertise

- The reference partner for Health and Pension matters
- Over 20 years of experience in CHM
- A full series of training courses on the subject of early detection and absence management
- A number of partnerships with experts involved in CHM
- Internal Care Management (midwives, psychotherapy, physiotherapy, conflict management, etc.)
- Internal Care Management (administrative support, alternative measures, etc.)
- Detailed dashboards of your claims experience
- Active and integrated management of your cases of work incapacity

Groupe Mutuel is the only multline health and pension insurer for both private and corporate customers.